

PROCEEDINGS OF THE COMMISSIONER OF INTERMEDIATE EDUCATION  
ANDHRA PRADESH :: HYDERABAD

Present: Adhar Sinha, I.A.S.,

Rc.No.Ser.II-2/22324/2013

Dated: 05.07.2014

Sub:- INTERMEDIATE EDUCATION – Government Junior Colleges in Andhra Pradesh  
– Renewal of Contract Faculty for 2014-2015 – Orders – Issued

- Read:-
- 1) G.O.Ms.No.143, Higher Education (IE.2) Dept., dated 09.10.2000
  - 2) G.O.Rt.No.491, Higher Education (IE.1) Dept., dated 05.07.2007
  - 3) G.O.Ms.No.84, Finance (SMPC.II) Department, dated 17.04.2014
  - 4) G.O.Ms.No.146, Finance (HR.1) Department, dated 27.06.2014
  - 5) G.O.Rt.No.284, Higher Education (IE) Dept., dated 03.7.2014

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The G.O.Rt.No.284, Higher Education (IE) Department, dated 03.7.2014 is communicated to the RJDIEs / DVEOs/ Principals of Govt. Junior Colleges in the State for necessary action in the matter.

All the Regional Joint Directors of Intermediate Education in the State are hereby directed to renew the Contract Faculty for this year i.e., 2014-2015 duly executing a bond as per the existing format in respect of those Contract Faculty who worked during the previous year 2013-2014 and who were in the H.R.M.S. DATA entered by the Principals/ DVEOs/ RJDIEs in Finance Department Website which was later integrated with the A.P. Reorganization Web-site of C.G.G. and reconciled before 02.06.2014 to avoid discrepancy or dispute as the same DATA-BASE will be the basis of the final allocation of regular employees by the Government of India, subject to the following conditions provisionally:

- (1) The Principals/ DVEOs/ RJDIEs shall ensure that all the DATA which is entered in HRMS DATA is re-checked for arriving at the vacancies for Contract Faculty after 02.06.2014 and cases eligible for renewal.
- (2) The Contract faculty who have worked in the previous year and achieved the District Average or at least up to 20% below the District average in the subject in IPE, 2014.

**Note:-** The District Average and the College/ Contract Faculty average will be calculated on normal basis first and only if the candidate is becoming ineligible then the points (i), (ii) note below will be calculated so that such ineligible Contract Faculty may get benefit of these additional calculations as per precedent followed so far.

- (i) Not to count the results of the candidates who have appeared for the IPE examinations, 2014 by paying exemption fees from attendance; and
- (ii) to include the results of Advanced Supplementary examinations 2014 also in their District Average since the students who have appeared in the advanced supplementary examinations from the college also have been taught by them, but could not clear IPE main 2014 while assessing the District Average for renewal of Contract Faculty.

This is to ensure that, the Contract Faculty will keep over all District Average as their target for the year 2014-2015, which in turn will help to improve the performance of the Student.

- (3) As per orders of the Government issued in G.O.Ms.No.84, Finance (SMPC.II) Department, dated 17.04.2014, the actual number of employees, category wise and unit-wise to be allocated to the successor States of Andhra Pradesh will be issued in due course in consultation with the Department. Therefore, the renewal of the Contract Faculty is subject to the final allocation of the employees between the two successor states by Government of India.

(P.T.O.)

- (4) This is to ensure that the sanctioned strength of Junior Lecturers is strictly followed and vacancy position reported by the Principals / DVEOs / RJDIEs up to May, 2014 which will be basis for the final allocation of staff.
- (5) As and when a post is filled on regular basis, if any individual hired through Contract is currently occupying such a post, his/ her services must be dispensed with as per the terms of the contract agreement entered by the Principal.
- (6) The renewal shall be strictly based on the actual requirement and subject to the following general terms and conditions stipulated in G.O.Ms.No.146, Finance (HR.1) Department, dated 27.06.2014:
- (i) The contract with the individual employees or with the Manpower Agencies shall not be treated as continuing from the past but as new contractual arrangement for a limited duration i.e., up to 31.12.2014 in this case.
  - (ii) The departments shall not issue a generic order of contractual and shall refer to the arrangement as 'contracting services for specific duration with specific terms-or reference.
  - (iii) The departments shall define specific Terms-of-Reference (TOR), supervision system, performance management system, terms and conditions of contract and monitor fulfillment of these conditions.
- The above Para 6 (i) – (iii) of this order will be also duly added in the format of the bond to be executed by the Principal with the renewed contract faculty.
- (7) As this is limited to renewal for eligible contract faculty only, therefore, the conditions prescribed herein shall be strictly followed.
- (8) Any misconduct / misbehavior (as defined in the A.P.C.S. (CC&A) Rules, 1991) of the Contract Faculty, the Contracting Authority (i.e., Principal of the College) will have power to take disciplinary action and such type of cases need not refer to the Commissioner of Intermediate Education.
- (9) The Principals of Govt. Junior Colleges shall upload DATA of renewed contract faculty after compliance of Government Orders in CIE Website as per instructions being issued separately so as to correlate it with Finance Department's DATA-BASE cited in first Para.
- (10) The Principal of Govt. Junior Colleges concerned who is the Chairman of the College Developmental Committee shall ensure that only eligible Contract faculties are renewed as per eligibility. Any deviation in this regard will be viewed seriously and the Principal of the College will be alone responsible for any omissions and commissions.
- (11) The District Vocational Education Officers and Regional Joint Directors of Intermediate Education are requested to monitor the progress personally and ensure that no candidates shall be sent to the Head Office for completing the above process of renewal.

ADHAR SINHA  
COMMISSIONER OF INTERMEDIATE EDUCATION

To  
All the Regional Joint Directors of Intermediate Education in the State  
All the District Vocational Education Officers in the State  
All the Principals of Govt. Junior Colleges in the State  
Copy to Accounts Section of this Office  
Spare-5

//True Copy Attested//

  
for COMMISSIONER OF INTERMEDIATE EDUCATION  
  
15/7/2014

O/o District Vocational Education Officer,  
Kurnool.

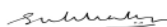
Entd. Rc.No.24/A/2014, Dated:-07.07.2014

While communicating the copy to all Principals of Govt. Junior Colleges in Kurnool District and they are requested to read and follow the above instructions carefully and take further action.

Sd/- R.SALA BAI,  
DISTRICT VOCATIONAL  
EDUCATION OFFICER(FAC),  
KURNOOL.

To  
The Principals of Govt. Junior Colleges in Kurnool District.

// t.c.f.b.o//



SUPERINTENDENT



GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Intermediate Education – Government Junior Colleges – Renewal of Contract Faculty for the Academic year 2014-15 - Permission – Accorded – Orders – Issued.

HIGHER EDUCATION (IE) DEPARTMENT

G.O.Rt.No.284

Dated:03-07-2014

Read the following:-

1. G.O.Rt.No.143 Higher Education (IE.2) Department, dated 09-10-2000.
2. From the Commissioner of Intermediate Education, AP, Hyderabad Lr No.Ser-II.B-1/22324/2013, dt.10-6-2014.
3. G.O.Ms.No.146 Finance (HR.I) Department, dated 27-6-2014.

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ORDER:

The Commissioner of Intermediate Education, AP, Hyderabad in his letter 2<sup>nd</sup> read above has stated that at present 3950 contract faculty are working in Government Junior Colleges, AP State. The Government Junior Colleges have reopened on 4-6-2014 for the academic year 2014-15. Hence there is immediate need to renew the contract faculty for smooth functioning of the Colleges. Hence, requested the Government to issue necessary orders in the matter.

2. Government, after careful examination of the proposal of the Commissioner of Intermediate Education, AP, Hyderabad hereby accord permission to the Commissioner of Intermediate Education, AP, Hyderabad for renewal of contract faculty working in Government Junior Colleges in Andhra Pradesh State from 4-6-2014 for the academic year 2014-15 to 31-12-2014 provisionally, subject to the condition that the renewal shall be strictly based on actual requirement and also subject to terms and conditions stipulated in G.O. 3<sup>rd</sup> read above, in addition to the existing terms and conditions.

3. The Commissioner of Intermediate Education, AP, Hyderabad shall take necessary action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

RAJESHWAR TIWARI,  
PRINCIPAL SECRETARY TO GOVERNMENT (SE)

To  
The Commissioner of Intermediate Education, AP, Hyderabad  
Copy to:  
The PS to Minister for HRD  
The PS to Principal Secretary to Government (SE)  
SF/SC

//Forwarded: By order//

  
SECTION OFFICER